

POU/POE Operator Career Self-Evaluation

Use this self-evaluation to help determine whether POU/POE operator training may be a good fit for you. This tool is for personal planning and does not guarantee acceptance into the pilot training program.

Which checklist should I use?

This self-evaluation includes two checklists. Choose the one that best describes where you are in your career:

Entry-Level Applicants

Use this checklist if you are new to the workforce or exploring a new career pathway in water.

Career Change Applicants

Use this checklist if you are transitioning from another field and bringing prior work experience.

Instructions: Check each statement that applies to you. Items left unchecked may identify areas where you would benefit from additional preparation or support.

If your self-evaluation indicates that additional preparation may be needed, but you are still interested in participating in the program, we encourage you to contact our team to discuss your background and determine whether the program is a good fit for you.

For questions or to discuss your eligibility, please contact us at education@wqa.org.

Entry-Level Applicants

This checklist is designed for individuals who are new to the workforce or exploring a new career pathway in water.

Training Readiness

Education & Foundational Skills

- I have a high school diploma or GED (or I am working toward one)
- I am comfortable with basic math, science, and reading/writing
- I am willing to ask for help if I do not understand something

Computer Literacy

- I am open to learning new technology if needed
- I am comfortable using online platforms and digital tools

Time Commitment

- I can commit approximately 5 hours per week for 6–8 months
- I can balance training with other responsibilities

Personal Strengths

Mechanical Interest

- I enjoy hands-on work or want to learn
- I am curious about how things work and how to fix them

Communication & Work Habits

- I am willing to listen, learn, and get feedback
- I show up on time and follow through on commitments
- I am interested in helping people in my community
- I am developing organization and time management skills

Workplace Expectations

Background & Responsibility

- I am prepared to complete required background checks
- I understand the importance of professionalism when working in people's homes (respect, boundaries, professionalism)

Transportation

- I have (or am working toward) a valid driver's license

Physical Readiness

- I am willing to perform physical tasks (lifting, fieldwork, outdoor work)
- I am open to learning safety procedures

Work Schedule

- I am open to flexible work hours, including occasional evenings or weekends

Language Skills (Optional)

- I speak English
- I speak Spanish or another language (if applicable)
- I speak other languages relevant to local communities (e.g., Punjabi, Hmong, etc.)

I speak another language: _____

After completing this self-evaluation

Submit your application using this URL:

https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=LG88QZohkkaX0_K02AKB5z7aRQhYBpVPs67kUpkWeVpUMFU1V0ZYT1hLOU4zWIA2Rk9MR1dXTjZPNC4u

Career Change Applicants

This checklist is designed for individuals transitioning from another field and bringing prior work experience.

Training Readiness

Education & Transferable Skills

- I have a high school diploma or GED (or higher education)
- I bring transferable skills (e.g., problem-solving, communication, technical experience)
- I completed related training and certification programs

Related training: _____

Computer Literacy

- I am comfortable using online platforms and digital tools

Time Commitment

- I can dedicate approximately 5 hours per week over 6–8 months
- I can balance training with other obligations

Professional Strengths

Mechanical & Technical Aptitude

- I have experience with tools, equipment, or technical problem-solving
- I am motivated to build hands-on mechanical skills

Interpersonal & Organizational Skills

- I communicate clearly and professionally
- I actively listen and adapt to different situations
- I am organized, dependable, and detail-oriented
- I am motivated by service and community impact

Workplace Expectations

Background & Professional Standards

- I am able to meet background screening requirements
- I understand expectations for working in private homes (respect, boundaries, professionalism)

Transportation & Mobility

- I have a valid driver's license

Physical & Field Work

- I am able to perform physical job tasks (lifting, fieldwork, confined spaces)
- I am comfortable working in a variety of environments (indoor/outdoor)

Work Availability

- I can accommodate flexible schedules, including occasional evenings/weekends

Language Skills (Valuable Asset)

- I speak English
- I speak Spanish
- I speak other languages relevant to local communities (e.g., Punjabi, Hmong, etc.)

I speak another language: _____

After completing this self-evaluation

Submit your application using this URL:

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